



D5 &&\$ \$ '6U'UbWV '%"\$

D5%&

9CG'; a V< '! '9'YWffc 'Cdh]WV' 'GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

H\j'g'k \]hg' \ZbY'dck XYf'D5'&&\$ \$ 'cb'h\Y'VUg]cZdc'mJa]XY'%&'gYfj Yg'k]h']hg'j Yfmk Y'!'VU'UbW'X' dfcdYfmdfcZ]Y'U'k]XY j Uf]YfmcZUdd']W]h]cbg" '@UgYf!g]bhYfYX'dUfhg'a UXY'Zfca 'D5'&&\$ \$ 'dcggYgg YI W'Y'Yb'ha Uhf]U'dfcdYfh]Yg.

i '\[\ 'ghfYb[h\ 'UbX'gh]ZbYgg

i '[ccX'W'Ya]WV'fYg]ghUbW

i 'YI W'Y'Yb'h'cb[!hYfa 'W'bg]hUb'hVY\Uj]ci f

i '\[\ 'gY'YV]h]]hmUbX'XYHJ' 'fYgc'i h]cb

i 'j Uf]ci g]Zb]g\]b['dcgg]V']h]Yg'fY[" 'a YH'U']gU]cbz'ghc] Y'YbUa 'Y']b['z'j]VfU'hc]m[f]bX]b['z'h'V'W'e'ci f]b['z'VcbX]b['z'dck XYf W'e]U]h]b['z'ZcW']b['t

i 'V]c'W'e'a dU]h]V'Y'U'W'W'fX]b['hc'9B'=-GC'%'\$- -' !%'UbX'i GD#Yj Y'j]=#%&'%\$7

i 'Uddfc] YX'Zc'f'ZcX'W'e'b]h]U'W']b'W'e'a d']UbW' 'k]h' h\Y'9' 'D'Ugh]Vg'8]fYV]h] Y'&\$ \$&#+'a'fYI W'dh]cb. '\[\ 'U'W'e'c']WZcXgri Zz

Hmd]WV'Udd']W]h]cbg'cZ'hY'a Uhf]U'UFY'Z' 'm'z' bW]cb'U'd'Ugh]WdUfhg'cZ\]\]Yg'h'e'i U']hm' '8'i Y'hc'h\Y'YI W'Y'Yb'ha YW'Ub]WV' dfcdYfh]Yg'h\Y'a Uhf]U']g'cZ'hY'b'i gYX'hc'gi Vgh]h' hY'fmd]WV']b'YV]cb'a ci 'X]b['d'Ugh]Vg' 'H\Y'V]c'W'e'a dU]h]V']hm'U'ck'g']hg'i gY'Y[" 'Zc'f' dfg'h\Y'g'z'h\Y'\]\ 'U'VfUg]cb'fYg]ghUbW'U'ck'g'Y[" 'h\Y'fYU']gU]cb'cZ'a c] UV'Y'dUfh'W'e'b]h]V]h]cbg"

%&\$ '±a 'UmYf'h\]W'bYgg

H\Y'UX] UbhU['Y'cZ'h\Y'6U'UbW' dUfUa Yhf'gYh']g'Yei]]Vf] i a "H\Y'UmYf'h\]W'bYgg'cZ'%'±a 'cZYZfg'U'dYfZYV]h]VU'UbW' VY'h'YYb' dfcXi W]h]cb'W'ghg'z'a YW'Ub]WV' dfcdYfh]Yg'z'gi fZ]W' 'ei U']hm'UbX'U'W'W'fU'W'f'='h]g'h\Y'fY'Zc'f'Y'gi]hU'V'Y'Zc'f'dUfhg'k]h'] Uf]m]b[

[Yca Yhf]Yg'z'X]a Ybg]cbg'UbX'fYei]fYa Ybhg"

A YW'Ub]WV' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHUbXUfX
=ncX'bc]h]W'YX']a dUW]ghfYb[h\ 'fZ' &' \$7t	("	>#a	=GC'%'\$#%5
G\cfY'8'\UfXbYgg)	!	=GC'+'%-'!%

'8'8UHJ	J U'i Y	I b]h	HYgh'GHUbXUfX
H\Y' dfcdYfh]Yg'cZ'dUfhg'a Ubi Z]W]fYX'i g]b['UXX]h] Y'a Ubi Z]W]f]b['hY'W'bc'c[m'fY[" 'UgYf'g]bhYf]b['z'gh'fYc']h]c['fUd'mz: i gYX'8Ydc]h]cb'AcXY']b['z' '8' d'f]b]h]b['t'UFYz Xi Y'hc'h\Y]f'UmYf'V'm'UmYf'dfcXi W]h]cbz'hc' gca 'Y'YI hY'hX]fYV]h]cb'XYdYbXYbh' H\]g'Ug'hc'VY'W'bg]XYfYX'k \Yb'XYg]b]b['h\Y'dUfh'UbX'XYZ]b]b['h\Y'Vi]X'cf]Yb]h]h]cb"			
HYbg]Y'AcXi 'i g			=GC') &+
L'8]fYV]h]cb	%) \$	A DU	
M8]fYV]h]cb	%) \$	A DU	
N'8]fYV]h]cb	%) \$	A DU	
HYbg]Y'GhfYb[h\			=GC') &+
L'8]fYV]h]cb	(,	A DU	
M8]fYV]h]cb	(,	A DU	
N'8]fYV]h]cb	(&	A DU	
GhfU]b'UhVfYU_			=GC') &+
L'8]fYV]h]cb	%	I	
M8]fYV]h]cb	%	I	
N'8]fYV]h]cb	(I	
7\Ufdm]a dUW]ghfYb[h\ 'fZ' &' \$7z'L'8]fYV]h]cbt)'	>#a	=GC'%'+- #%YI
7\Ufdm]bc]h]W'YX']a dUW]ghfYb[h\ 'fZ' &' \$7z'L'8]fYV]h]cbt	("	>#a	=GC'%'+- #%Y5
: 'YI' i fU'AcXi 'i g'f] &' \$7z'L'8]fYV]h]cbt	%) \$ \$	A DU	=GC'%'+,

H\Yfa U' dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHUbXUfX
A Y'h]b['hYa dYfU]h'fY'f] &\$ \$7#a]bt	%+*	\$7	=GC'%'%) +! %#!'
J]W]h]gcZ]Yb]b['hYa dYfU]h'fY'f] &\$ \$7#\ ') \$Bt	%*'	\$7	=GC' ' \$*
6i fb]b['VY\Uj]cf			I @- (
HYgh'dUggYXz' < 6	\$")	a a	
HYgh'dUggYXz' < 6	%**	a a	
HYgh'dUggYXz' < 6	' "&	a a	

@Ugh'W'Ub[Y. '&\$% !%#& & Gci fW'. 'k k k "a Uhf]U'XUH]W'bhYf'W'e'a DU[Y. '%#& H\Y'XUH]W'fYfYg]dcbX'hc'ci f'_bck'YX['Y'UbX'YI dYf]YbW'Uh'h\Y'h]a Y'cZ'di V']W]h]cb" H\Y'mX'c'bc]cb'h\Y]f'ck'b'fYdfYgYb]h]U'gi Z]V]Yb]h]VU]g]Zc'f'UbmdUfh]XYg]b]z'bY]h\Y'f'Xc h\Y'mdfc]]XY'Ubm]U]fY'Ya YbhUVci hcf[i]UfUbhY' h\Y'gdYV]Z]W'dfcdYfh]Yg'cZ'U'dfcXi W'hc'f'dUfh'c'h\Y'gi]hU]V']jmcZ'U'dfcXi W'hc'f'dUfh'Zc'f'U'gdYV]Z]W'Udd']W]h]cb"='h]g'h\Y'fYg]dcb]V]jmcZ'h\Y'dfcXi W'f'cf'W'ghca Yf'cZ'U'dUfh'c'W'Y'W']hg'dfcdYfh]Yg'Ug'k'Y'Ug']hg'gi]hU]V']jmcZ'U'dUfh]W'Uf'di fdcgY" H\]g'U'g'c'Udd']Yg'fY[UfX]b['h\Y'W'bg]XYfU]h]cb'cZ'dcgg]V'Y']bh'Y'W'U'U' dfcdYf]m]f] \hg'Ug'k'Y'Ug'Uk'g'UbX'fY['i]h]cbg" H\Y'XUH]U'fY'gi V'Y'W'hc'W'Ub['Y'k]h]ci h'bc]h]W'Ug'dUfh'cZ'9CG'f]W'eb]h]bi ci g'XY]Y'cda Ybh'UbX]a dfc] Ya Ybh'dfc'W'ggYg"

D5`&&\$`6U`UbW`%"\$

D5%&

9CG` ; a V< `!`9`YWfc`C dhjW`GmghYa`g

Ch`Yf`dfcdYfh]Yg

8Ybg]hmflUgYfg]bhYfYXŁ

Dck XYf`VŁ`ci`f`fUW`hc`gUZ`hmXUHU`g`YYŁ

J U`i`Y

-`\$

K`\\]hY

I`b]h

_`[#a

!

HYgh`GHUbXUfX

9CG`A`Yh\cX

!

7`UfUVWYf]gh]VŁ

DfcW`gg]b[

@UgYf`G]bhYf]b[`z`F`Ud]X`Dfchcmd]b[

8`Y`j`YfmZcfa

Dck XYf

7`Ya`jW`F`Yg]ghUbW

;`YbYfU`7`Ya`jW`F`Yg]ghUbW

7`Yfh]Z]W]h]cbg

:`8`5`Uddfcj`U`UW`hc`l`GD`6]c`c[`jW`hYghfMUgg]Z]W]h]cb

J`=#%&%s7Ł

@UghW`Ub[`Y`&\$%`!%&`&&`Gci`fW`. `k`k`k`"a`UHf]U`XUHUW`bhYf`WŁa`DU[`Y`. `&#&
H`Y`XUH`WŁffYgdcX`hc`ci`f`_`bck`YX[`Y`UbX`Yl`dYf]YbW`Uh`h`Y`h`a`Y`cZ`di`V`]W]h]cb`H`YmXc`bchcb`h`Y]f`c`k`b`fYdfYgYbh`U`gi`ZZ]W]Ybh`V`Uglg`Zc`f`UbmdUfhXYg][`bz`bY]h`Yf`Xc`
h`Ym]dfc]`jY`UbmU[`fY`Ya`YbhUVci`hcf`[`i`UfUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]hUV]`]hmcZ`U`dfcXi`W`hcf`dUfhZc`f`U`gdYVWZ]WUdd`jW]h]cb`" `h]`jg`h`Y`
fYgdcbg]V]`]hmcZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`Y`W`_`]hg`dfcdYfh]Yg`Ug`k`Y`"Ug`]hg`gi`]hUV]`]hmcZ`f`U`dUfh]W`Uf`di`fdcgY`" `H`jg`U`gc`Udd`]Yg`fY[`UFX]b[`h`Y`VŁbg]XYfU]h]cb`
cZ`dcgg]V`Y`]bhY`"Y`W`U`"dfcdYf]h]m]f][`hg`Ug`k`Y`"Ug`Uk`g`UbX`fY[`i`U]h]cbg`"H`Y`XUH`UfY`gi`V`Y`W`h`hc`W`Ub[`Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9`CGf]WŁb]h]bi`ci`g`XYj`Y`cda`Ybh`UbX`
ja`dfc]`Ya`YbhdfcW`ggYg`"